

# APPLICATION FOR EMPLOYMENT



POSITION DESIRED:		DATE OF APPLICATION:		DATE AVAILABLE FOR WORK:		WAGE EXPECTED:	
LAST NAME:				GIVEN NAME(S):			
ADDRESS:						PHONE NUMBER:	
CITY:			PROVINCE:		POSTAL CODE:		
Are you legally eligible to work in Canada?    Yes <input type="checkbox"/> No <input type="checkbox"/>				Are you 18 years of age or older?(16 in SK.)    Yes <input type="checkbox"/> No <input type="checkbox"/>			
Do you have a valid driver's license?    Yes <input type="checkbox"/> Province And Class: _____    No <input type="checkbox"/>							
Have you ever been convicted of a criminal offense for which a pardon has not been granted?    Yes <input type="checkbox"/> No <input type="checkbox"/>							
How did you hear about opening? <input type="checkbox"/> Internet <input type="checkbox"/> Newspaper <input type="checkbox"/> Referred by: _____ (name) <input type="checkbox"/> Other - specify: _____							
<b>PLEASE INDICATE SCHEDULE AVAILABILITY</b>							
<input type="checkbox"/> I am available to work pending restrictions to my hours and days. I have restricted availability because (check one): <input type="checkbox"/> I am a student <input type="checkbox"/> I have another job <input type="checkbox"/> Other – please explain: _____							
<input type="checkbox"/> I do not have restrictions on the shifts or days I am available to work.							
<b>Check availability:</b>	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Days	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<small>Note: Work schedules are based on the operational needs of the business and may be subject to change.</small>							
<b>EMPLOYMENT HISTORY</b>							
Name and Address of Most Recent Employer:						Phone Number:	
Job Title:				Type of Business:			
Employment Dates (From – To):				Name of Supervisor:			
Duties and Responsibilities:							
Ending Wage:		Reason For Leaving:			May we contact employer?    Yes <input type="checkbox"/> No <input type="checkbox"/>		
Name and Address of 2 <sup>nd</sup> Last Employer:						Phone Number:	
Job Title:				Type of Business:			
Employment Dates (From – To):				Name of Supervisor:			
Duties and Responsibilities:							
Ending Wage:		Reason For Leaving:			May we contact employer?    Yes <input type="checkbox"/> No <input type="checkbox"/>		
Name and Address of 3 <sup>rd</sup> Last Employer:						Phone Number:	
Job Title:				Type of Business:			
Employment Dates (From – To):				Name of Supervisor:			
Duties and Responsibilities:							
Ending Wage:		Reason For Leaving:			May we contact employer?    Yes <input type="checkbox"/> No <input type="checkbox"/>		

## EDUCATION & TRAINING

	Name & Address	Major	Last Year Attended	Graduated	Degree/Diploma
High School			9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>	
College/Technical			1 <input type="checkbox"/> 2 <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>	
University			1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Graduate School			1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Other			1 <input type="checkbox"/> 2 <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>	

List any other experience, skills, training or other qualifications you believe should be considered:

## PHYSICAL DEMANDS, ATTENDANCE & PUNCTUALITY

In general, positions in the warehouse are considered "heavy duties", including frequent lifting up to 50 pounds & occasional lifting up to 100 pounds. Do you have concerns performing the essential physical demands & functions of the position for which you are applying? (If you have any questions to what functions are applicable to the position you are applying for, please ask a company representative before you answer this question.)

Yes  Please explain:

No

Consistent attendance and punctuality are essential requirements of every job with BDL. Is there anything which would interfere with your regular attendance and punctuality if you are offered a job?

Yes  Please explain:

No

## REFERENCES (Not Relatives)

Name:	Phone Number:
Relationship:	How Long Known:
Name:	Phone Number:
Relationship:	How Long Known:
Name:	Phone Number:
Relationship:	How Long Known:

## NOTIFICATION & AGREEMENT – Please Read Before Signing

Questions regarding this statement should be directed to company representatives before signing.

It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, sexual orientation, and any other characteristic protected by federal, provincial or local law.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation, or omission of fact on this application (or any other accompanying documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

I understand that submission of an application does not guarantee employment. I understand that if I am hired, my employment is dependent upon the successful completion of a probationary period, is not for a definite time and is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time, with or without cause, pending applicable provincial employment legislation.

I understand that if offered a position with Brewers' Distributor Ltd., I may be required to submit to a pre-employment medical examination, drug screening, a background check and will supply a driver's abstract (for driving positions) as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer, or termination of employment if already employed.

I understand that my application will be considered current for three months, will be kept on file for that time frame at which time it will be destroyed (by shredding). If I wish to be considered for employment after this period, I must fill out and submit a new application.

I acknowledge that I have read and understand the above statements and thereby grant permission to confirm the information supplied on this application by me.

Applicant Signature

Date

Application for Employment 2007/04